# PERSONNEL POLICY MANUAL

| LETA     |                            | POLICY No. 4    |
|----------|----------------------------|-----------------|
| Section: |                            | EFFECTIVE: 8/93 |
| Subject: | Insurance Premium Payments | REVIEW:         |
| Source:  | Executive Director         | REVISION:       |
|          |                            | REVISED:        |

#### **POLICY**

It is the policy of the Louisiana Educational Television Authority, in compliance with the Family and Medical Leave Act of 1993, to continue payment of the agency's portion of **HEALTH** insurance for employees on leave under this act.

# **PURPOSE**

The purpose of this policy is to make LETA employees aware of its compliance with the Family and Medical Leave Act of 1993.

### **APPLICABILITY**

Applies to LETA employees on leave under the FMLA.

# **DEFINITIONS**

Health insurance is any medical insurance administered through the State Employees Group Benefits Program that is offered to LETA employees.

### RESPONSIBILITY

It is the responsibility of the Executive Director of her designee to ensure compliance of this policy.