



RESOLUTION

CERTIFIED RESOLUTION OF THE BOARD OF DIRECTORS LOUISIANA EDUCATIONAL TELEVISION AUTHORITY January 9, 2020

Whereas, the Louisiana Educational Television Authority (LETA) is committed to working diligently to establish and maintain diversity in its workforce, management and boards, LETA's Human Resources department shall:

- work closely with the State of Louisiana Civil Service to ensure that LETA meets all FCC annual reporting requirements in the area of Affirmative Action/Equal Employment Opportunities (AAP/EEO)
- monitor compliance with Civil Service rules to ensure that employees are treated fairly based on their Knowledge, Skills and Assessments (KSA's)
- identify key members of LETA's management staff to complete training in the area of diversity through the Comprehensive Public Training Program (CPTP)
- annually submit recruiting, AAP/EEO information to the LETA webmaster for posting on the LPB website: www.lpb.org.
- attend the annual job fairs hosted by LSU and SU, in order to recruit internship candidates for all areas of LETA, from Administration and Business to Production, Engineering, and Educational Services.

- furthermore, the LETA Human Resource department will annually announce to Louisiana State University A & M (LSU) and Southern University A & M (SU) students, the LPB Communications Scholarship which focuses upon reaching students from all ethnicities and backgrounds

Be it resolved that all members of the Louisiana Educational Television Authority board of directors are aware of and unanimously support the efforts of LETA to maintain diversity in its workforce.



Valencia Burton, Chairman
LA Educational Television Authority
Governor's Designee