

**EEO Public File Report  
WLPB-TV, Baton Rouge, LA  
January 22, 2016- January 21, 2017**

**Louisiana Educational Television Authority is an Equal Opportunity Employer**

<b>Filled Positions</b>				<a href="http://www.lpb.org">www.lpb.org</a>				
<b>Full-Time Position</b>	<b>Position Title</b>	<b>Date Open</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Number Hired</b>	<b>Ent To Notice</b>	<b>Rec Source for Hiree</b>
1	TV Engineer Section Mgr.	4/18/2016	1/1/2017	LPB Web site & FB Page Civil Service Website Baton Rouge Advocate Classifieds	1	1	Y Y N	SCS
1	TV Engineer Transmitter Supv.	9/9/2016	12/16/2016	LPB Web site & FB Page Civil Service Website Indeed. Com Baton Rouge Advocate Classifieds	1	1	Y Y Y N	SCS
1 (Part-time)	Administrative Coord 1	12/12/2016	12/19/2016	LPB Web site & FB Page Civil Service Website Baton Rouge Advocate Classifieds	1	1	Y Y N	SCS
1	Administrative Coord 1	9/9/16	11/7/16	LPB Web site & FB Page Civil Service Website Baton Rouge Advocate Classifieds	3	1	Y Y N	SCS
1	Public Information Officer 1	12/1/2015	3/28/2016	LPB Web site & FB Page Civil Service Website Baton Rouge Advocate Classifieds	4	1	Y Y N	SCS

**MASTER LIST OF RECRUITMENT SOURCES**

<b>NO</b>	<b>Organization/Source</b>	<b>Req</b>	<b>Contact</b>	<b>E-mail/Website</b>	<b>Address</b>	<b>City</b>	<b>State/Zip</b>	<b>Phone</b>
1	LA Dept of State Civil Service (SCS)	*	Staffing Division	<a href="http://www.civilservice.la.gov">www.civilservice.la.gov</a>	P.O. Box 94111	Baton Rouge,	LA 70804	225-342-8536
2	Colleague Referral	*	Candace Morgan	<a href="http://www.lpb.org">www.lpb.org</a>	7733 Perkins Road	Baton Rouge,	LA 70810	225-767-4290
3	LPB website	*	Candace Morgan	<a href="http://www.lpb.org">www.lpb.org</a>	7733 Perkins Road	Baton Rouge,	LA 70810	225-767-4290
4	Southern University A & M	*	Kathy Hayes	<a href="mailto:careerservices@subr.edu">careerservices@subr.edu</a>	T. H Harris Hall, Suite 1100	Baton Rouge,	LA 70813	225-771-2200
5	Louisiana State University A & M	*	Helen Taylor	<a href="mailto:htaylor@lsu.edu">htaylor@lsu.edu</a>	1502 Patrick F. Taylor Hall	Baton Rouge,	LA 70803	225-578-2162
6	Indeed.com		Social Media	<a href="http://www.indeed.com">www.indeed.com</a>				
7	LinkedIn		Social Media	<a href="http://www.linkedin.com">www.linkedin.com</a>				
8	LPB facebook		Social Media	<a href="http://www.facebook.com">www.facebook.com</a>				

### Long-term Recruitment Initiatives

Louisiana Public Broadcasting (LPB) is a network of six public television stations licensed to the Louisiana Educational Television Authority. The flagship station of the network and its studio and operating center is Station WLPB-TV, Baton Rouge. LPB has had a year-round internship program in place since approximately 1983. This program is designed to recruit students from accredited colleges and universities who are interested in a career in broadcasting. The students are provided an opportunity to gain work experience and receive training in their areas of their educational major or field of interest, i.e. engineering, production or advertising. LPB has at least 3 active interns at any given time. LPB also provides training to management level employees on methods to prevent discrimination.

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Internship Program	WLPB-TV has had an on-going Internship Program since 1983. During this reporting period (1/22/16-1/21/17), there was one (1) student intern working to gain experience in their area of interest.
2	Job Fairs	Attended 2 Career Fairs this FY year: 1. Louisiana State University (LSU), Southern University (SU),
3	Scholarship	The Annual Mass Communication Scholarship was not funded this fiscal year due to budget restraints and lack of applicants.
4	Other Activities	Throughout the year, LPB has participated in approximately 8 activities that provided information about television, television careers, training broadcast skills, and other programs designed to promote outreach in general.